This spectrum illustrates the array of transformation drivers that characterise transformative agreements [1]. To help institutions evaluate publisher agreements during the negotiation process, please refer to the products of some current TAs and map out their next negotiation objectives. By recognizing that libraries and library consortia cannot fund their own unique dealing points and priorities, the spectrum maps out how successful transformative agreements develop from the limitations of the subscription paradigm and lead progressively and consistently, to open and stable scholarly communication environments. It reflects the stage of mechanisms advancing the open access transition through the more than 300 agreements documented in the ESAC Registry that are under discussion or current negotiations. For each transformation driver, the spectrum states the current state of the negotiating paradigm, followed by a description of negotiation objectives under the transformative paradigm. The spectrum has been populated through different agreement iterations toward the envisioned characteristics of an open scholarly publishing paradigm.

**SPECTRUM OF TRANSFORMATION**

**ESAC Initiative**

**ESAC Transformative Agreements**

**OPEN ACCESS PUBLISHING**

**HOW TRANSFORMATIVE IS IT?**

**paradigm. The spectrum then progresses through different agreement iterations toward the envisioned characteristics of an open scholarly publishing paradigm.**

- **Transaction Drivers:**
  - **Subscription Agreements:**
    - 
  - **Open Access Agreements:**
    - 
  - **Hybrid Agreements:**
    - 

**SPECTRUM OF TRANSFORMATION**

**Subsection Objectives**

- **Subscription Agreements:**
  - **Under the subscription paradigm, some agreements stipulate a commitment to publishing behind the paywall, while others lift the paywall after a certain amount of time.**
  - **Under the subscription paradigm, some agreements stipulate a commitment to publishing behind the paywall, while others lift the paywall after a certain amount of time.**

- **Open Access Agreements:**
  - **Under the subscription paradigm, some agreements stipulate a commitment to publishing behind the paywall, while others lift the paywall after a certain amount of time.**
  - **Under the subscription paradigm, some agreements stipulate a commitment to publishing behind the paywall, while others lift the paywall after a certain amount of time.**

- **Hybrid Agreements:**
  - **Under the subscription paradigm, some agreements stipulate a commitment to publishing behind the paywall, while others lift the paywall after a certain amount of time.**
  - **Under the subscription paradigm, some agreements stipulate a commitment to publishing behind the paywall, while others lift the paywall after a certain amount of time.**

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